

STATEMENT

In compliance with Federal and State Legislation, which seeks to eliminate harassment and discrimination and to uphold child protection laws, The *Noosa Yacht and Rowing Club* has an obligation to provide a safe environment for its members and employees. It is fully committed to ensuring that the safety, welfare and wellbeing of children is maintained at all times during their participation in activities run by the *Noosa Yacht and Rowing Club*. The *Noosa Yacht and Rowing Club* aims to promote a safe environment for all children and youth, and to assist all volunteers, officials, coaches, members and staff to recognise forms of discrimination, child abuse and neglect, and to follow the appropriate notification procedures when reporting any alleged abuse as carefully outlined at 5(a) and 5(b) of this document.

In accordance, *the Noosa Yacht and Rowing Club* seeks to provide a positive and vibrant rowing and yachting, training and social environment in which respect, fairness and equity is fostered, and which is free from unlawful discrimination, harassment and vilification.

The *Noosa Yacht and Rowing Club's* **Child and Youth Risk Management Strategy** aims to ensure that standards of appropriate and respectful behaviours are maintained at all times. It encourages members, employees and all personnel to comply with standards of conduct as promoted by the *Noosa Yacht and Rowing Club*.

In essence, the **Child and Youth Risk Management Strategy** provides a pro-active approach to promoting ethical behaviours and a preventative approach to addressing inappropriate behaviour. Key understandings and definitions are detailed, and procedures for addressing harassment, discrimination and child protection are provided. All members and employees are encouraged to read the document in full and to seek clarification from a member of the Management Committee if required.